

# General Manager

Beaver Creek Metropolitan District

Salary Range: \$140,000—\$190,000

(Depending on Qualifications)







## Beaver Creek Metropolitan District and Surrounding Area

The Beaver Creek Metropolitan District (BCMD) is a special district located in the heart of the Eagle River Valley in Eagle County Colorado. The District is responsible for the funding and oversight of streets, water systems, fire service, public safety and transportation for Beaver Creek. The BCMD is governed by an elected five-member Board of Directors. A full-time General Manager is appointed by the Board and is responsible for the oversight, management and performance of these services and contracts. The BCMD offices are located in Eagle-Vail, CO.

The community of Beaver Creek is a mountain village, and home to world-class hotels, private residences, restaurants, and shops. The *Beaver Creek Resort* offers first-rate ski runs, hiking paths, terrain parks, a *Robert Trent Jones, Jr.* designed golf course and cross-country routes. Beaver Creek offers many services and amenities for the locals, and is a year-round tourist destination.

The area is known for its many outdoor activities such as skiing, snowboarding, mountain biking, hiking, golfing, tennis, fishing, festivals and events. While residents and visitors enjoy the outdoor mountain lifestyle, there are *many* reasons Beaver Creek is known as a first-class vibrant resort community. It is host to several annual events which include the *Stifel Birds of Prey FIS Ski World Cup* races, the *Blues/Brews & BBQ festival*, an Independence Day BBQ, the *Vail Beaver Creek Restaurant Week*, the *Beaver Creek Talons Challenge*, art festivals, an *Oktoberfest*, and a *Winter Culinary Weekend*. In the summertime, the flower-dotted Beaver Creek Mountain has a hiking and tennis center. Theater productions, concerts and comedy shows are presented by the *Vilar Performing Arts Center Beaver Creek* and the Children's Museum offers play-based exhibits. Local transportation to the village is provided by a free bus system serving Eagle County with rides to the base mountain parking lots.

The Eagle County School District RE-50J encompasses 10 elementary schools, seven middle schools, and five high schools. The *Colorado Mountain College* operates its Vail Valley campus nearby in Edwards. Beaver Creek and the surrounding area have so much to offer! It's truly a great place to call home.

# The Position

The Beaver Creek Metropolitan District (BCMD) is seeking a skilled and seasoned leader for the position of General Manager. The General Manager reports to and works closely with the BCMD's elected board of directors to oversee District affairs, including: governance and administration; public transportation and services; and operation and maintenance of public roadways, common areas and infrastructure. This position is generally 80% administrative and 20% operational. The General Manager is the only employee of the District. Virtually all BCMD services are performed through contracted service providers. There are new and ongoing contracts that must be reviewed, considered and/or renewed annually. The General Manager will be responsible for successfully managing professional relationships, contracts and agreements with other public and private entities, community members and other key stakeholders.

## Qualifications

- Five (5) years of relevant managerial experience.
- Bachelor's Degree is preferred. A Master's degree in public administration, business administration or closely related field is a plus. Any combined equivalent of education and experience which provides the applicant the knowledge, skills and abilities required to successfully perform the job will be considered.
- This position is "in-person", the successful candidate must be willing to work on-site.
- Must possess or obtain a valid Colorado driver's license.
- While there is no residency requirement, ideally the GM will reside in/relocate to the Eagle River Valley (which includes the communities of Avon, Edwards, Eagle, Vail and Gypsum and the surrounding area).



Photo credit: Beaver Creek Metropolitan District

## The Ideal Candidate

- Is an excellent communicator with strong interpersonal and public relation skills.
- Brings extensive professional experience with: organizational and infrastructure management; project management; contractor procurement; transportation systems; public safety; contract negotiations, and fiscal and budgetary oversight.
- Demonstrates an understanding of local government administration and operations.
- Is creative, thoughtful, and remains calm under pressure.
- Is proficient at monitoring contractors and comfortable holding them accountable.
- Is ethical and demonstrates the highest integrity.
- Has proven to be a collaborative problem solver with the ability to be influential, open and approachable with the people and organizations that make Beaver Creek a world-class community.



# Opportunities & Challenges

This position is open following the retirement of a successful and well-respected General Manager. This is an excellent opportunity to continue to make a positive impact as the General Manager of a well-run district, with a board of directors who are invested in the success of the new General Manager and the District. This is also an opportunity to grow professionally and make many positive connections with key stakeholders in the community.

Specific opportunities include:

- Developing a five-year strategic plan in conjunction with the Board of Directors.
- Manage projects/initiatives following the engineering study addressing road/skier drop-off improvements.
- Negotiating and managing Metro contracts and governmental agreements.
- Developing improved on-site documentation of the Metro's easement agreements, annual maintenance of vehicles, facilities, etc.
- Interfacing with the Beaver Creek Property Owners Association, Vail Resorts and Beaver Creek Resort Company.
- Coordinating the contracted Vail Resorts workforce for snowplowing and removal, roadway striping, and overall maintenance and upkeep of all Metro roadways.



Photo credit: Travelandleisure.com



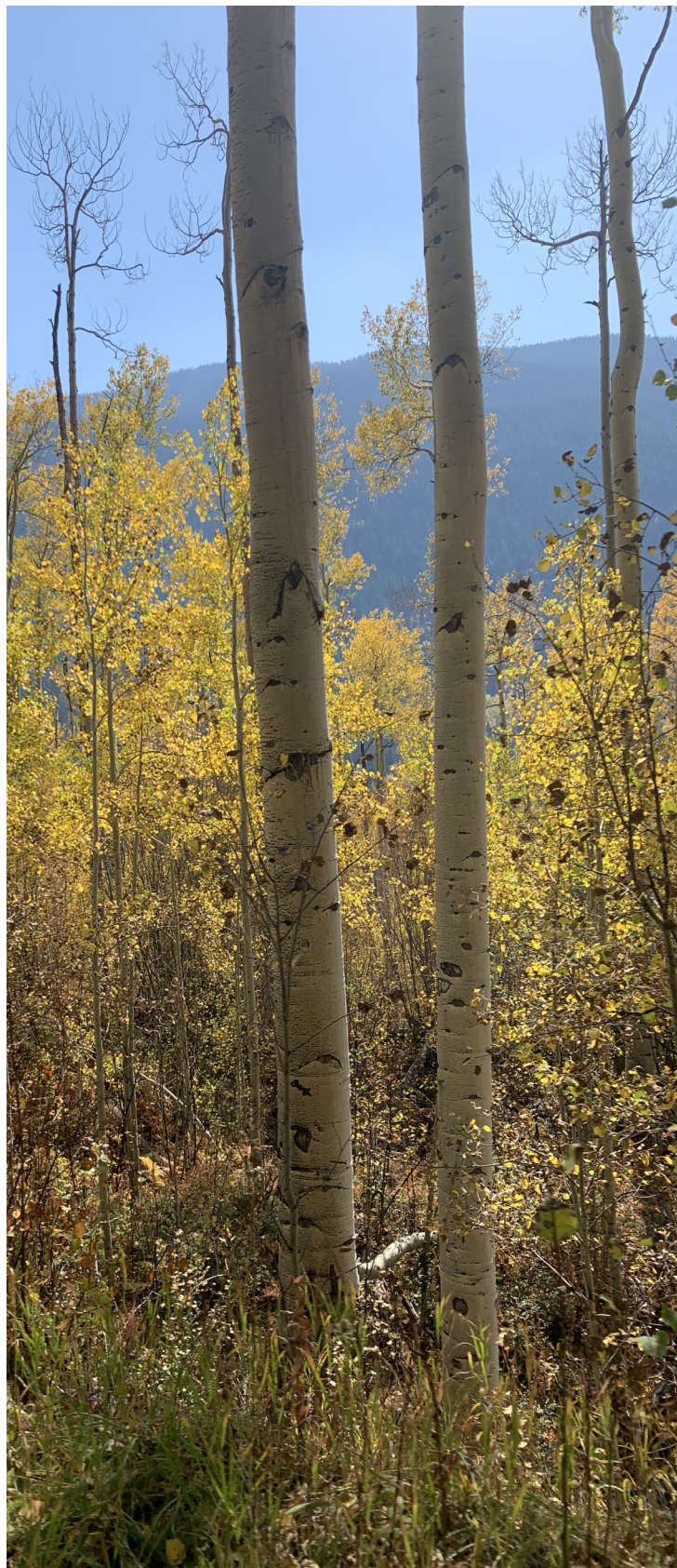
# Compensation & Benefits

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The General Manager is eligible for a discretionary board-approved annual bonus.

## Benefits

- Paid time off includes 15 vacation days (which may be carried over with Board approval); 12 sick days (no carry over); and 10 paid holidays per year.
- Insurance: Health, vision and dental premiums for the General manager and dependents. (District pays 100% of the General Manager's premiums and 75% of the dependent's premiums.)
- Retirement Benefits: Contribution to a 401(k) deferred compensation plan in lieu of Social Security.
- Elective participation in a 457 deferred compensation plan.
- Term life insurance and long-term disability benefits.
- A District-issued vehicle for work and personal use. (Note: Personal mileage must be reported by the employee for tax purposes.)
- A district-issued cell phone/plan or \$75 a month to apply toward cell phone/plan.
- Wellness Plan— An annual wellness benefit is provided to promote general health and wellness. (This benefit is typically used for a ski pass, fitness center dues, golf dues, etc.)







## Apply Online

Go to: [www.KRW-Associates.com/open-positions](http://www.KRW-Associates.com/open-positions).

Provide your cover letter, resume and six professional references.

**Deadline:** Friday, May 30, 2025, 5:00 PM Mountain Time.

## Questions?

KRW Associates LLC is assisting the Beaver Creek Metropolitan District with this search.

Questions should be directed to [info@KRW-Associates.com](mailto:info@KRW-Associates.com) or by phone to

KRW Associates Managing Partners Lorne Kramer | 719-310-8960 or Lynn Johnson | 303-435-4138

or KRW Senior Associate Gina McGrail | 303-249-9572.

The Beaver Creek Metropolitan District is an equal opportunity employer.

